MATRIX ACADEMY TRUST Job Description – Primary Teacher

Reports to:	Senior Leadership Team		
Responsible for:	 Improving quality of teaching & learning for area of responsibility. Ensuring all pupils are working towards achieving the necessary progress in line with national standards. Providing a secure and engaging learning environment. Delivering learning that is appropriate to the national curriculum & assessment criteria. Working to achieve whole school development plan. 		
Main Purpose:	 Proactively ensuring that learning is taking place according to the expectations of the phase and school policies. Working to endeavour that all pupils make progress according to the national standards by providing a supportive and engaging learning environment. To work alongside other staff members and the phase management to achieve any objectives. 		
Main Activities:	 Promoting a stimulating and inspiring learning environment that ensures the engagement of all pupils in class. Reporting to Phase Leader/Leadership on pupil performance within the phase. Reporting to the Headteacher on the impact of implemented teaching and learning strategies. Ensure there is an understanding of syllabus/course selection, pupil test/assessment entries and is implemented into teaching practice. Monitoring the progress of pupils and acting upon this information. Contributing resources and materials to the phase. Attending meetings and cascading information to the pupils. Attending meetings and acting upon information provided. Work collaboratively and sharing good practice with staff members. Continuing to develop and improve skills and knowledge of the curriculum area through attending CPD training and personal research. To provide remote teaching where required. Contribute to the extra curricular programme to enrich learning. Contribute to the development of cultural capital for pupils. 		
Pastoral System:	 To act as a class teacher and monitor and support pupils progress, within your class group. To ensure the Behaviour Management system is implemented in the classroom so that effective learning can take place. 		

Additional Duties:

- To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage and ensure staff and pupils to follow this example.
- To actively support school policies.
- Promote and safeguard the welfare of children and young persons you are responsible for or come into contact with.
- Any other duties as directed by the Headteacher.

This job description may be amended at any time, following consultation between the Headteacher and postholder. These are broad descriptions of the types of duties/activities expected of the post and are not an exhaustive list.

The Headteacher retains the right, as a condition of your employment, to require you to undertake such other duties as may reasonably be expected of you in this post, as specified by School Teachers Pay and Conditions Document not mentioned in the above. These duties will correspond to the general character of the post and are commensurate with its level of responsibility.

Postholder Name:	 Date:
Postholder Signature:	 Date: